

APPLICANT APPRAISAL

SPEBSQSA Contest and Judging Program

Dear fellow Barbershopper,

Your name has been submitted as a person who can make a knowledgeable evaluation of the suitability for the Society's Judging program of _____ who is applying for enrollment as an applicant in the category of _____

Would you kindly complete the appraisal summary *in duplicate* and return it to me within the next five days? Thank you very much.

The factors in the appraisal are described in detail in order to promote uniform interpretation by all appraisers. In completing this appraisal, please be as frank as possible, and feel free to make additional comments you feel may assist the committee. If you do not know the applicant well enough to complete the appraisal, please return it to me promptly.

It is important for you to understand that this information will only be used by the leadership of the contest and judging program, and will be restricted in distribution to those with a need to know.

Thank you very much for your prompt reply.

Sincerely yours,

District Associate Contest
and Judging Chairman

APPLICANT APPRAISAL

Name of Applicant: _____ District: _____ Category: _____

Address: _____ Chapter: _____

Name of Appraiser: _____ Phone: _____ Date: _____

1. Singing ability: Some Barbershoppers have the ability to sing in a competition quartet, others are capable of adequate performance in a competition chorus, while others experience difficulty in any level of singing. I rate this applicant's singing ability as:

Don't know Poor Below Average Average Above Average Outstanding

2. Communication skills: Some men speak fluently and in a way that people understand. Others can *usually* communicate fairly well, but still others have difficulty speaking and stating a point of view so that listeners understand. I rate this applicant's communication ability as:

Don't know Poor Below Average Average Above Average Outstanding

3. Objectivity: Some men can quite easily see the merit of a point of view even if it is expressed by someone with whom they generally have differences of opinion. Others seem unable to separate what is being said from the person saying it and are unable to judge an idea on its merits. I rate this applicant's ability to react objectively as:

Don't know Poor Below Average Average Above Average Outstanding

4. Dependability: Some men are always ready to help out, while others are hesitant to offer their services and often don't carry through even when they accept a job. I rate this applicant's dependability and sense of responsibility as:

Don't know Poor Below Average Average Above Average Outstanding

5. Leadership: Some members command respect on the basis of their leadership qualities, temperament, social skills, and appearance. Others command little respect, are not sought out as leaders, and create a negative impression on those with whom they come in contact. I rate this applicant's leadership qualities as:

Don't know Poor Below Average Average Above Average Outstanding

6. Cooperativeness: Some men are cooperative in almost all situations, and are willing to accept direction from a committee chairman or chapter officer and to listen as well as to speak. Others find it very difficult to work in a subordinate role, to serve on a committee without being its chairman, and to work effectively in a group situation. I rate this applicant's willingness to cooperate as:

Don't know Poor Below Average Average Above Average Outstanding

7. Maturity: Some members always seem to be in control of themselves and their emotions while others lose their temper easily or get very upset when things don't go their way. I rate this applicant's general maturity and stability as:

Don't know Poor Below Average Average Above Average Outstanding

8. Persistence: Some men show enthusiasm for a task at the outset, but quickly lose interest and often fail to complete the assignment. Others persist at a job even though there are many frustrations involved in seeing it through. I rate this applicant's persistence to be:

Don't know Poor Below Average Average Above Average Outstanding

9. SPEBSQSA involvement: Some members involve themselves in chapter, district, and interchapter events, and participate in special schools or meetings designed to help Barbershoppers learn more about their hobby. Others rarely attend such functions and know very little about the Society and its various activities. I consider this applicant's involvement in SPEBSQSA activities to be:

Don't know Poor Below Average Average Above Average Outstanding

10. Overall qualifications: The contest and judging program will continue to be instrumental in upgrading the quality of quartet and chorus performances in the Society. In order to do so, the program must recruit men of high integrity who have a love for barbershop singing and the best interests of the Society at heart. I consider this applicant's overall qualifications for the judging program to be:

Don't know Poor Below Average Average Above Average Outstanding

Any comments?